



A PARENTS GUIDE TO APPRENTICESHIPS WITH MOTUS COMMERCIALS

The Largest Independent Commercial Vehicle Dealer Group in the UK

At Motus Commercial we are proud of our industry leading apprenticeship programme, and in this guide we hope to answer the key questions you may have as your son or daughter embarks on the start of their career in the automotive industry.

What is an Apprenticeship?

An apprenticeship is a fantastic way to start a career with little or no experience and gain both practical skills and a recognised qualification whilst earning a wage. The training is funded by the employer and/or the government which means joining the world of work, building a wealth of knowledge AND experience and not worrying about the prospect of debt.

At Motus Commercial we pride ourselves on our commitment to our young people and boast not only a very competitive starting salary for all our apprentice employees, but also a 100% retention rate as our apprentices complete their chosen qualification and take the next steps into their future career with us.

Technical Apprenticeships

Our Technical Apprenticeships have been a successful part of our business for over 50 years and just like the vehicles we work on, our programme is ever evolving to ensure we stay at the forefront of automotive career development.

By working with our training partners City of Bristol College, Skillnet, Babcock, S&B Academy and Stephenson College you can be assured that your son or daughter will receive the highest standard of training, which takes place in our own workshops and at college blocks off site – all relative training costs including travel, accommodation, meals, uniform and learning resources are all covered by the business. All we need from our apprentices are enthusiasm, hard-work and commitment.

Aspects of the 3yr apprenticeship programme include:

- Full time employment at an Motus Commercial dealership
- Full support in-house from a dedicated qualified Mentor
- Up to 14 x College Blocks (2 weeks each) at one of our approved college partner sites
- Nationally recognised qualification – Level 3 Heavy / Light Vehicle Maintenance & Repair
- Functional Skills in Maths, English & ICT (unless applicant provides GCSE exemptions at Grade 5/C)

DAF Parts Apprenticeships

Our Apprentice Parts Advisors undertake their training both in house and at the DAF Head Office in Haddenham, where they will learn everything they need to know about DAF Trucks & PACCAR Parts. A dedicated Skills Coach will support individuals to work towards a Level 2 & 3 Vehicle Parts qualification (over 3 years) whilst ensuring they are fully equipped to support all customers both internal and external to our business. All costs relating to external training are covered by the business.

Other apprenticeships are available in non-technical functions including Business Administration, Sales, Customer Service.

Reward & Recognition

At Motus Commercials we strongly believe in the importance of recognition for all our employees and our apprentices are no different. Apprentice achievements are encouraged and recognised throughout the year via internal and external industry competitions and challenges including Champion Awards whereby colleagues can nominate others for 'going above and beyond' and our very own 'Apprentice of the Year' competition which highlights the fantastic work of our apprentices across the UK.

What happens next?

If an apprenticeship with Motus Commercials is of interest to your son or daughter, they can access our live vacancies on our website www.Motuscommercials.co.uk or via our recruitment platform <https://jobsearch.Motuscommercials.co.uk>. Alternatively please contact our Group Apprentice Coordinator on sarah.bardens@Motuscommercials.co.uk or 07791 550893 for more information or to register for a vacancy.